





Minimum Earnings Threshold Survey

2. Employment information

1. Do you undertake any employment where you are employed for less than 8 hours a week?				
Answer Choices			Response Percent	Response Total
1	Yes		59.05%	62
2	No		40.95%	43
			answered	105
			skipped	1

2. Is the job(s) that you work less than 8 hours per week your main employment?				
Answer Choices			Response Percent	Response Total
1	Yes		36.63%	37
2	No		63.37%	64
			answered	101
			skipped	5

3. Salary by Sector

3. For each sector that you work in for less than 8 hours per week, please select your salary:					
	Minimum Wage (£8.32 per hour)	Between Minimum Wage (£8.32 per hour) and the Living Wage (£10.96 per hour)	Living Wage (£10.96 per hour) or higher	Prefer not to say	Response Total
Salary					
Financial Services	13.3% (2)	13.3% (2)	40.0% (6)	33.3% (5)	15
Public Sector	7.7% (1)	7.7% (1)	61.5% (8)	23.1% (3)	13
Hospitality	20.0% (3)	20.0% (3)	40.0% (6)	20.0% (3)	15

3. For each sector that you work in for less than 8 hours per week, please select your salary:

		Minimum Wage (£8.32 per hour)	Between Minimum Wage (£8.32 per hour) and the Living Wage (£10.96 per hour)	Living Wage (£10.96 per hour) or higher)	Prefer not to say	Response Total
Retail		21.4% (3)	21.4% (3)	21.4% (3)	35.7% (5)	14
Agriculture		14.3% (1)	28.6% (2)	14.3% (1)	42.9% (3)	7
					answered	46
					skipped	60
Other (please specify job): (21)						
1	08/10/2021 18:09 PM ID: 176210382	Construction admin				
2	09/10/2021 16:37 PM ID: 176251454	Private home				
3	10/10/2021 10:03 AM ID: 176270506	Theatre technician				
4	10/10/2021 20:46 PM ID: 176302030	Administration				
5	11/10/2021 21:10 PM ID: 176392487	Bookkeeper for IT consulting firm.				
6	13/10/2021 08:41 AM ID: 176506656	Hospitality, 2 jobs - one at £14 p.h., one at £15 p.h. - rates higher than any of the options provided. Perhaps another tick box ("Other") - where people could specify their rates. Think how much more useful info could be drawn from that!				
7	13/10/2021 21:18 PM ID: 176585281	Private Sector				
8	14/10/2021 22:33 PM ID: 176674442	Other private sector				
9	18/10/2021 10:35 AM ID: 176824106	Motorcycle CBT instructor				

3. For each sector that you work in for less than 8 hours per week, please select your salary:




			Minimum Wage (£8.32 per hour)	Between Minimum Wage (£8.32 per hour) and the Living Wage (£10.96 per hour)	Living Wage (£10.96 per hour) or higher)	Prefer not to say	Response Total
10	19/10/2021 06:12 AM ID: 176901868	General admin for a Gaming business					
11	20/10/2021 21:59 PM ID: 177070795	Supply teacher, some weeks I earn less some weeks more					
12	21/10/2021 12:33 PM ID: 177104358	Nursery worker- 9.57 an hour					
13	21/10/2021 12:44 PM ID: 177104919	Assistane to elderly individual					
14	21/10/2021 14:23 PM ID: 177115427	Charity £15 per week					
15	21/10/2021 15:01 PM ID: 177118998	Medical					
16	21/10/2021 15:47 PM ID: 177119755	Private cleaning					
17	21/10/2021 17:32 PM ID: 177137696	Legal					
18	21/10/2021 20:48 PM ID: 177150835	Adhoc paid work in the charity sector					
19	22/10/2021 06:22 AM ID: 177191034	Teacher Wage					
20	22/10/2021 06:33 AM ID: 177191598	Instead of trying to fill your own pockets to get in the 1%, why don't you get rich from doing your own work. Government don't have long left until the public turn on you. It's happening in other places in the world.					
21	22/10/2021 06:49 AM	Just starting a small events business					

3. For each sector that you work in for less than 8 hours per week, please select your salary:




	Minimum Wage (£8.32 per hour)	Between Minimum Wage (£8.32 per hour) and the Living Wage (£10.96 per hour)	Living Wage (£10.96 per hour) or higher	Prefer not to say	Response Total
<p>ID: 177192721</p>					

4. Demographics

4. To which gender do you most identify?

Answer Choices			Response Percent	Response Total
1	Male		18.03%	11
2	Female		78.69%	48
3	Non-binary		0.00%	0
4	Prefer not to say		0.00%	0
5	Other (please specify):		3.28%	2
			answered	61
			skipped	45
Other (please specify): (2)				
1	21/10/2021 20:48 PM ID: 177150835	I identify as a human		
2	22/10/2021 06:33 AM ID: 177191598	Go figure		

5. What is your age?

Answer Choices			Response Percent	Response Total
1	16-24		20.97%	13
2	25-34		16.13%	10
3	35-44		24.19%	15

5. What is your age?				
4	45-54		12.90%	8
5	55-64		24.19%	15
6	65+		1.61%	1
			answered	62
			skipped	44

5. Social Security

6. How do you currently pay your Social Security contributions?				
Answer Choices			Response Percent	Response Total
1	Class 1: my employer pays them through deductions from my main job		55.74%	34
2	Class 2: I pay these directly to Social Security on receipt of a contributions statement		1.64%	1
3	I pay through a combination of Class 1 and Class 2 Social Security contributions		4.92%	3
4	I do not pay social security contributions		24.59%	15
5	Prefer not to answer		3.28%	2
6	Don't know		9.84%	6
			answered	61
			skipped	45

7. Do you receive low-income contribution relief or currently have contribution credits that cover your record of contributions?				
Answer Choices			Response Percent	Response Total
1	Yes		11.29%	7
2	No		70.97%	44
3	Don't know		17.74%	11
4	Prefer not to answer.		0.00%	0
			answered	62

7. Do you receive low-income contribution relief or currently have contribution credits that cover your record of contributions?

skipped 44

8. Overall, please provide your views about the Minimum Earnings Threshold?

Answer Choices		Response Percent	Response Total
1	Open-Ended Question	100.00%	61
1	08/10/2021 18:09 PM ID: 176210382	.	
2	08/10/2021 19:37 PM ID: 176216146	.	
3	09/10/2021 16:37 PM ID: 176251454	Doesn't apply to me	
4	10/10/2021 10:03 AM ID: 176270506	Far too low.	
5	10/10/2021 20:46 PM ID: 176302030	If this came into action my employment would end.	
6	11/10/2021 01:48 AM ID: 176307514	Good	
7	11/10/2021 16:37 PM ID: 176368547	.	
8	11/10/2021 21:10 PM ID: 176392487	Keep it the same and don't change! Working up to 8 hours a week is simple and workable for employee and employer.	
9	12/10/2021 07:54 AM ID: 176403290	<p>Generally, I do not get financially remunerated for my daily work. Besides from being [ANONYMOUS]. Although I am not remunerated for all my efforts, I know that my daily labours are valued in society. Occasionally, I am able to perform work and am financially compensated. This is not regular or reliable income. I have just started a short term contract and as a result, I am not sure how my social security is deducted. I estimate that my earnings will not exceed [ANONYMOUS]</p> <p>My view on social security and possible changes to come: Please consider protecting the family, protecting parents who invest time in their children and are present in their lives. It is easy to chase a career and neglect everything else. It is harder to lay aside your own career plans for the benefit of others. Also, protect those who do not necessarily get paid for their work. Are charities able to motivate for social security</p>	

8. Overall, please provide your views about the Minimum Earnings Threshold?

		exceptions for their regular volunteers? We scrape through financially each month and are critically careful with our spending. [ANONYMOUS] and our family is careful with every penny so that we can invest our lives into our children. Please support those families who do not earn exorbitantly and who struggle with the rising cost of living in Jersey.
10	12/10/2021 11:20 AM ID: 176424240	No comments to make
11	12/10/2021 19:46 PM ID: 176485518	[ANONYMOUS]
12	13/10/2021 07:29 AM ID: 176503121	<p>THE 8 HOURS SHOULD REMAIN, by changing it to an amount it'll be super easy to increase or surpass and soon be a condemned to history - the people who only work 8hrs per week or less will be penalised.</p> <p>Another way to tax the poorest in society - everyone should be able to work 8hrs a week without paying social. I doubt there are many people earning £100 per hour for 8hrs a week- it's mostly students with Saturday jobs, old people trying to top up their pensions and single parents with limited childcare.</p> <p>Why not increase (or even double!) the hourly rate of social security contributions for those who earn more than £100k per year instead?</p> <p>If you have no tangible data on the number or type of people who fall into this category as they don't pay social, how can you possibly know the impact it will have on them? Hardly likely you will take any notice of the result of this survey, is it?</p>
13	13/10/2021 08:41 AM ID: 176506656	<p>Many people working less than 8 hours a week do so in a secondary role, already paying social security via their main employer.</p> <p>I already receive social security refunds most quarters, as I've overpaid over the combination of jobs. Charging social security on all hours working is only going to increase the administration of refunds.</p>
14	13/10/2021 18:17 PM ID: 176574664	if i have to now pay social on top of income tax every week out of my [ANONYMOUS] its not worth me working I may as well go back on income support as I would get more money and less stress.
15	13/10/2021 21:18 PM ID: 176585281	<p>I pay exceptionally high tax and now it looks as though I am about to be penalised AGAIN by the Sharing Caring Government of Jersey!</p> <p>When will the Government of Jersey stop trying to screw the hardworking middle earners?</p>
16	13/10/2021 21:36 PM ID: 176586231	I was unaware that this was happening, and am now fearful that this could impact my already low income. As someone stuck like this due to disability, I am already struggling to pay rent, let alone live. This could be a further breaking point.
17	14/10/2021 19:26 PM ID: 176664077	This is only going to make it more difficult for the lowest earners, who face a future without a pension. they will never make enough to contribute, so this is money for nothing for you. The small contribution will not add up to credit.. you wont send it back, so you're asking for contributions from people who are not going to be entitled to the pension or benefits at the end of it. its taking advantage of the poorest.
18	14/10/2021 22:33 PM ID: 176674442	<p>I don't believe it really matters what the public think, if this has been suggested by our "government" then it's probably a done deal.</p> <p>The whole social security contribution/eligibility policy needs to be reviewed and revised.</p>
19	18/10/2021 10:35 AM ID: 176824106	<p>My full time job I work as [ANONYMOUS] and pay my contributions through this.</p> <p>I work casual hours as [ANONYMOUS] which is less than 8 hours a week. I do this as it's nice to give something back and [ANONYMOUS]. If the minimum earnings threshold was to change I would be less inclined to carry out this part time work and I believe this to be the same opinion of many other [ANONYMOUS]. It would also put more pressure on my employer as it is a business but has struggled through COVID</p>

8. Overall, please provide your views about the Minimum Earnings Threshold?

		<p>and we all do this work not to earn a fortune but to try and get more people into [ANONYMOUS].</p> <p>I feel changing this threshold would go against the public interest and is at the worst time to bring in such a change as many are struggling after COVID.</p> <p>I also think this survey should be opened up for employers of employees who work in the threshold. As it will directly affect the employer not just the employee.</p>
20	18/10/2021 18:33 PM ID: 176881746	<p>This will impact on every student that has a Saturday job. I am [ANONYMOUS] and this change will have a massive impact on my weekly earnings. I am only trying to help save for Uni. This is unfair</p>
21	19/10/2021 06:12 AM ID: 176901868	<p>I don't see how this addressing these issue of people working 8 hr or less for a few employers which means they don't pay any social.</p> <p>There are many people who get away with not paying any social even though they work.</p> <p>In my opinion everyone regardless of hours or hourly rate should pay social. This would solve the problem of people with multiple employers from ducking social. If their combined income allows them to then they will get their contributions back in a way through income support.</p>
22	20/10/2021 12:33 PM ID: 177021076	<p>I would like to understand how employee contributions would be treated when employee already paying max contribution level in primary employment. I.e. if contributions are taken for secondary employment as well will there be a way to limit amount paid or a refund to employee?</p>
23	20/10/2021 13:28 PM ID: 177027626	<p>No thoughts</p>
24	20/10/2021 20:21 PM ID: 177065983	<p>I think it should stay the way it is as everyone seems to be struggling financially and people who don't pay social security on the few hours they work might choose to stop working the 7 hours they currently work and claim income support instead going forward which will make things even worse. I have another job but not everyone does.</p>
25	20/10/2021 21:59 PM ID: 177070795	<p>Because [ANONYMOUS] I don't control when I work. For me contributions would need to be averaged over the quarter after all they are charged each quarter then when [ANONYMOUS] or I'm not needed for a week I would not be penalized.</p>
26	21/10/2021 07:39 AM ID: 177079192	<p>As long as I get some money at the end of the month I am happy</p>
27	21/10/2021 12:11 PM ID: 177102011	<p>I think that it is bad idea. This is just another way for free government to generate income. It would be better if they managed their current resources better!</p>
28	21/10/2021 12:32 PM ID: 177104321	<p>Take from the high earners not the low ones! You earn, you pay!</p>
29	21/10/2021 12:33 PM ID: 177104358	<p>So wrong, for young people like myself who have 0 hour jobs who some weeks work 20+ hours and some only 4 hours this is going to have a big impact.</p>
30	21/10/2021 12:34 PM ID: 177104396	<p>Ridiculous, instead of penalising low earners. Make the ones who can afford it by removing the cap.</p>

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31	21/10/2021 12:40 PM ID: 177104602	Low paid job means it is a struggle to survive as it is, the cost of basics, food etc has rocketed, with various excuses for it, and GST on everything is enough of a problem without worrying endlessly about this change. Living scared is no good.
32	21/10/2021 12:44 PM ID: 177104919	<p>Ridiculous.</p> <p>When starting this small job of less than 8hrs pw I was told I was exempt as therefore applied for the LICR which is a huge help.</p> <p>If I was to pay my social security for less than 8hrs this would take more than I'd be earning which would not make it worth while.</p> <p>I do this job not for the money as I am also a [ANONYMOUS].</p> <p>This is a kick in the teeth for those that wish to take on employment and try save some money.</p> <p>It's all take take take and anyway that Jersey can find to take money of individuals they will. It's extremely unfair, there are many unemployed individuals who have openly said they are better on benefits than not but yet have everything paid for them, childcare, rent etc and those that wish to do better and earn a little get punished for it.</p> <p>Wrong wrong wrong!!</p>
33	21/10/2021 12:51 PM ID: 177106272	Robbing the poor again, I'm not surprised
34	21/10/2021 12:58 PM ID: 177106885	Jersey is already a very difficult place to live if you do not earn a high wage, the current 'living wage' is way too low as stands, people are already struggling to get by
35	21/10/2021 13:26 PM ID: 177109720	Is no enough for live in Jersey
36	21/10/2021 13:33 PM ID: 177110329	I think the current social security minister is totally out of her depth and making poor decisions at the cost of the lower paid in Jersey. It's time something is done as she seems to continue to penalize the lower earners. She is not fit for her role and I pray she goes at the next election
37	21/10/2021 13:42 PM ID: 177111331	Good idea
38	21/10/2021 14:20 PM ID: 177115325	It is a joke
39	21/10/2021 14:23 PM ID: 177115427	No opinion other than that life with a disability only able to work 8 hours a week in Jersey is very hard - I would urge ministers to try to live fir a month on what we have to live on
40	21/10/2021 14:24 PM ID: 177115428	If your work is under 8hr per week and you do no other paid work you should not pay social security contribution.
41	21/10/2021 14:31 PM	If people are going to have to pay contributions for the very little they receive I think it's a very slippery slope on the job market. Schools and private companies will be left with a very low work force to fill the gaps where these ad hoc jobs fill. The economy isn't thriving as it is

8. Overall, please provide your views about the Minimum Earnings Threshold?

	ID: 177115765	with the shortage of labour with many sectors unable to fill all types of positions so if this comes into effect then It's definitely not going to bring the revenue that it's set out to. There is a high risk that all sectors will be putting at risk services and quality of workmanship they offer thus creating an overall discontent and dangerous environment as the ripple effect from charging contributions for every £66 people earn.
42	21/10/2021 14:48 PM ID: 177118162	I don't think you should have to pay social on part time work where you are working less than 8 hours.
43	21/10/2021 14:58 PM ID: 177119071	I think this is completely unfair and is gona make people who work more to provide for there family struggle more potentially leave the island cause More problems in our economy for an example business is closing down.
44	21/10/2021 15:01 PM ID: 177118998	It needs to be kept at the 8 hrs or less as otherwise there is no point people doing these extra jobs if soc sec by salary
45	21/10/2021 15:03 PM ID: 177119807	No comment
46	21/10/2021 15:23 PM ID: 177122078	Should be higher and not taxed under a certain amount
47	21/10/2021 15:47 PM ID: 177119755	No fair ,as all bills are not taken in consideration as cost of living too high ,I'm at the stage that I have [ANONYMOUS] so I can cope with all the bills ,I'm a [ANONYMOUS] not legible to income support (even living in the island for [ANONYMOUS]) my circumstances doesn't allow me to work full time shift so in order to survive I had to get extra hours which is already tax deductible and at the end I can't even afford doctors visits and go or take my [ANONYMOUS] in holidays
48	21/10/2021 15:53 PM ID: 177125256	You sould tax the higher jobs. If i am doing part time it means i need the money to pay my bills.
49	21/10/2021 17:32 PM ID: 177137696	It will affect me.
50	21/10/2021 17:54 PM ID: 177139196	Why change it from 8hrs surly this is a mini part time if people start pulling out of these types of jobs out island will be in even more trouble.
51	21/10/2021 19:40 PM ID: 177147400	Very bad idea. Will draw more on low incomes into social security payments
52	21/10/2021 19:58 PM ID: 177148456	N/a
53	21/10/2021 20:48 PM	As a [ANONYMOUS], I have to survive on my LTIB which is cut year on year although i get older my condition doesnt improve it does allow me to work a few hours here and there however its finding gainful employment and employers who will employ people with a

8. Overall, please provide your views about the Minimum Earnings Threshold?

	ID: 177150835	illness or chronic condition, i may not be able to [ANONYMOUS] but i have a wealth of knowledge but finding an employer who takes a chance on [ANONYMOUS] with an illness is very rare its usually shelf filling work they view you for as if your not capable of more sadly	
54	21/10/2021 21:23 PM ID: 177152907	I am [ANONYMOUS] and I need these 7.5hrs to buy petrol, lunch money and so much more, I also know that even if I paid contributions I would not be able to claim anything until I am [ANONYMOUS].	
55	22/10/2021 03:31 AM ID: 177174550	What a load of rubbish, little work I do is very occasional (during school holidays) and goes towards costs of school uniforms and household essentials. My landlord has put up the rent by [ANONYMOUS] a month, any occasional drips of money I make is going to go towards paying the landlord and trying to survive. Taxing this tiny income is an intentional move to drive families deeper into poverty and they would probably be financially better off to not even try to raise funds. Throw this idea in the bin. Tax the wealthy.	
56	22/10/2021 06:22 AM ID: 177191034	I fibbed about working less than 8 hours at the start of this survey but that is because I used to and wanted to share my opinion with you. I used to work less than 8 hours [ANONYMOUS] because our children were very young and I wanted to raise them but we couldn't afford for me not to work. The reason people work 8 hours or less is probably for similar reasons to mine so to introduce this extra loss of income would certainly have been a strain for us I would have ended up working more hours to the detriment of my young children. Maybe my opinion is irrelevant but I just wanted you to consider the possible wider implications, forcing parents to work longer hours, of this comparatively small financial gain	
57	22/10/2021 06:33 AM ID: 177191598	If you really gotta get the public opinion or "poor people's" opinions then get out of the position you are in because you are no longer in the mindset you once were. Keep taking off the poor and crime will go through the roof, the jersey you once loved will be infested with stabbings, murder, suicide..the list goes on and it's blood on your hands. Jersey is a big council estate.	
58	22/10/2021 06:49 AM ID: 177192721	This currently allows me to dip my Toe in to starting up a business on the side of my current employment. Whether this takes off or not remains to be seen. Currently it is a hobby. Having to pay social security on such would have a massive impact on whether it is viable for me to continue. I have never heard any issues with employers collecting contributions for their employees so think this is just a good excuse to take from the people who earn below the threshold. This would also effect many students who only work a Saturday job. How about removing the cap on social security contributions? This seems a lot fairer than taking from people who either earn very little or only work a few extra hours a week on something else and already pay contributions. I also say this as someone who it would effect once a year due to receiving a bonus from my main employer. But I feel this would be a much fairer scenario for the government to collect more social security payments as that is clearly what this proposal is actually about.	
59	22/10/2021 23:47 PM ID: 177342654	I'm unsure	
60	24/10/2021 19:34 PM ID: 177524481	The minimum hours without paying social security should be kept and the percentage should be higher once earning more. Like when I was [ANONYMOUS], it was in my favour to work less then 8 hours a week or a lot more to pay it off.	
61	25/10/2021 07:22 AM ID: 177552591	Really struggling and refused help. I'm jersey and foreigners get all the help!	
		answered	61
		skipped	45